

Annex No. 2 to the OTM-R Policy

Template for an announcement of a competition for the position of academic teacher

Ref.: F1-01/2026/A

Krakow, on 30th January 2026

**Cracow University of Technology in Krakow
ANNOUNCES A COMPETITION FOR THE POSITION OF
ASSISTANT PROFESSOR (F/M)
IN THE RESEARCH - TEACHING STAFF GROUP
in the Department of Computer Science (F-1)
Faculty of Computer Science and Mathematics**

Proportion of work time: full-time (1 FTE)

Number of positions available (F/M): 1

Type of employment contract: fixed term of 6 months

Represented scientific discipline: Technical Computer Science and Telecommunications

Organizational unit: Department of Computer Science (F-1)

Researcher Profile: R2

1. Essential requirements:

- A doctoral degree (PhD) in the discipline of Technical Computer Science and Telecommunications, Physics or a related field,
- A proven track record of scientific research and publications, confirmed by conference participation and interdisciplinary research in the field of Technical Computer Science and Telecommunications or related areas,
- Aptitude for teamwork in a research setting and for working with students (teaching and supervising theses),
- Pedagogical qualifications or a commitment to complete them within the first year of employment,
- Declaration that Cracow University of Technology will be the primary place of employment,
- Proficiency in English at a minimum level of B2,
- In the case of foreigners, fluent knowledge of the Polish language at least at B2 level.

2. Additional requirements:

- A proven track record of scientific research (e.g. publications, confirmed by conference participation) and interdisciplinary research in the field of Technical Computer Science and Telecommunications or related areas,
- Research experience in the advanced computation and text analysis

3. Scope of tasks performed/job description (responsibilities and entitlements):

- Conducting classes and consultations with students, in accordance with the Cracow University of Technology employment regulations,
- Active participation in the scientific activities of the department,
- Participation in academic and teaching seminars,
- Active involvement in organizational tasks of the department,
- Other duties as assigned by the immediate supervisor,
- Participation in professional development training,
- Applying for research grants.

4. Description of working conditions, we offer, among other things,

- remuneration for work:
 - fixed components of remuneration in the amount of:
 - ✓ base salary ranging from 7 500,00 PLN to 8 500,00 PLN
 - ✓ seniority allowance depending on length of service, i.e., from 3% to 20% of base salary
 - variable remuneration components specified in the CUT Employee Remuneration Regulations
- a friendly workplace at a university with an established reputation,
- cooperation with the scientific community represented by recognized scientists,
- academic support and the opportunity for skill enhancement and professional development,
- access to research infrastructure,
- additional days off (5-9 days per year) depending on the calendar,
- additional annual remuneration (so-called 13th salary),
- additional and optional group insurance and preferential medical care,
- subsidized recreation of employees and their children, the so-called "grusza" benefit,
- subsidies for sports and recreational activities (card, pass) and cultural and educational activities,
- subsidies for childcare (nursery, kindergarten or children's club),
- organizing day camps for employees' children,
- granting low-interest loans for housing purposes,
- access to the Employee Mutual Aid Fund

5. *Career development prospects:*

- Expected attainment of post-doctoral degree (habilitation) within the next three years.

6. *Documents needed:*

- Application to the Rector of Cracow University of Technology for employment as an assistant professor in the research - teaching staff group,
- Detailed CV (including previous employment history),
- Copies of documents confirming education,
- List of scientific achievements / self-report,
- Documents confirming teaching experience,
- Confirmation of pedagogical training,
- Personal questionnaire (available on the PK website – "Work at PK" section),
- For persons employed at other higher education institutions (outside CUT) – the last two periodic evaluation forms from the current employer,
- Document confirming foreign language proficiency, additionally for foreign nationals – confirmation of Polish language proficiency,
- Declaration of Cracow University of Technology as the primary place of employment.

Employment will take place after a competitive selection process **in accordance with Chapter VI. Stages of the recruitment process, OTM-R policy** consisting of:

- analysis of the submitted documentation,
- conducting interviews (face-to-face or via instant messaging software),
- conducting tests/exams to assess skills,

Required documents must be submitted **at Dean's Office Faculty of Computer Science and Mathematics** at Warszawska 24 Street 31-155 Cracow (building of Faculty of Architecture) between 9am to 3 pm.

The document folder should include the following note: ***regarding the competition for the position of assistant professor (f/m) in the research - teaching staff group. (F/M), reference number F1-01/2026/A*** or send scanned copies to the following e-mail: katarzyna.pol@pk.edu.pl.

Documents must be submitted **by 09.03.2026**.

The application must include the candidate's e-mail address for contact purposes regarding the recruitment process.

Announcement of the recruitment process outcome: **by 31.03.2026**.

The competition proceedings are conducted in accordance with the rules set forth in the OTM-R Policy: [OTM-R Policy](#)

Please be advised that the following apply at Cracow University of Technology:

- Procedure for receiving reports and taking follow-up action at Cracow University of Technology, adopted on the basis of the Act of June 14, 2024, on the protection of whistleblowers.
- CUT employee remuneration regulations



Cracow University of Technology reserves the right to contact candidates (F/M) whose applications meet the necessary requirements and have been rated highest by the Selection Committee. Information on the results of the competition will be published on the CUT's Public Information Bulletin website and the Ministry of Science and Higher Education website.

The submitted documents can be collected at Dean's Office on the days 01-30.04.2026. Documents not collected within this period will be destroyed.

Cracow University of Technology reserves the right to cancel the competition without stating reasons.

The result of the competition is not tantamount to the employment of the candidate (F/M), but is only a recommendation to the Rector. The final employment decision rests with the Rector.

Information concerning the processing of personal data

The administrator of your personal data is Cracow University of Technology with its registered office in Krakow, at 24 Warszawska Street, 31-155 Kraków, represented by the Rector of Cracow University of Technology.

Your data will be processed by us solely for the purpose of the current recruitment process, and if you give your consent on your own initiative, also in future recruitment processes. Please note that you may withdraw any consent at any time, but the withdrawal of consent does not affect the lawfulness of processing carried out prior to its withdrawal.

In connection with data processing, you have the right to access your data, request its rectification, deletion, or restriction of processing, object to its processing, transfer data, and lodge a complaint with the President of the Office for Personal Data Protection.

For more information on how we process your personal data and what rights you have under the GDPR in connection with the recruitment process, please see the [Personal Data Protection](#) tab in the section: [Job Applicants](#)